



Quality Safety Environment Policy

ENVEA manufactures high-precision measurement systems as well as environmental data processing and reporting solutions with a particular expertise in developing complete turnkey solutions. We help private and public entities around the world to comply with regulations and optimise industrial processes to improve efficiency and reduce pollution and environmental impacts.

True to our principles of eco-innovation, sustainable development, ethics and shared value, we are committed to providing measurement solutions of the highest metrological performance in compliance with regulations and compliance of products with their relevant certification (TUV, MCERT, ATEX/IECEx).

Since 2003, ENVEA has been a signatory of the United Nations (Global Compact), the world's largest corporate social responsibility initiative, thus ensuring that growth is compatible with the preservation of resources and the environment.

ENVEA aims to meet the highest standards of quality, health, safety and environment by integrating the principles of sustainable development into all its activities and management systems ISO 9001, ISO 14001, ISO 45001 and ISO/IEC 80079-34. ENVEA is also committed to ensuring safe and healthy working conditions in order to preserve the health and safety of people.

Our QHSE Policy reflects our commitment, our vision and our areas of improvement. It guides our daily activities and actions and serves as a reference for the evaluation and continuous improvement of our performance and that of our products. Defined by ENVEA's executive committee, the QHSE policy reveals the company's willingness to take proactive measures and is based on our commitments:

- ✓ Develop customer awareness and improve customer satisfaction
- ✓ Promote innovation and eco-design of products, in order to use natural and energy resources as efficiently as possible
- ✓ Ensure the profitability of the company in order to ensure its sustainability
- ✓ Optimise service times for customers
- ✓ Minimise the environmental impact of our activities
- ✓ Reinforce the control of health and safety risks for employees
- ✓ Communicate our commitment to sustainable development to all our stakeholders

ENVEA recognises the importance of implementing this policy throughout its quality, health, safety and environmental management systems, covering the entire supply chain from supplier to customer.

This policy is communicated to all employees. The management teams, through consultation and participation of its employees, set, measure and regularly review the objectives. The group is committed to keeping this policy up to date, to take account of any changes in the organisational structure or regulatory developments.

This policy constitutes a real anchor within ENVEA's strategic project. It must be known and understood by all.

15th of December 2021.

Christophe LAMY
Managing Director