

A Quality Safety Environment Policy in compliance with its mission

ENVEA develops, manufactures and markets throughout the world instruments for the measurement and the monitoring of environmental quality; it is dedicated to ensuring that those involved in sustainable development – private and public companies, administrations, local authorities, research agencies and institutes – have access to the most advanced and high performance assessment tools. Actually, any sustainable development policy, in which the company is registered by its adhesion to the Global Compact, must aim for growth that is compatible with resources and environment preservation.

ENVEA is committed to design and place at disposal products and services that ensure higher and higher performance metrology of the pollutants throughout its areas of expertise.

The permanent listening to the client needs and satisfying them oblige to remain into an open and evolutionary system in order to obtain the best competitiveness.

Having based its policy on Quality, respect of Environment and the Health and Safety, ENVEA carries on with its commitment to continuously improve its efficiency, by developing its management systems which respectively meet the requirements of the ISO 9001, ISO 14001 and ISO 45001 standards. ENVEA is also committed to ensuring safe and healthy working conditions in order to preserve the health and safety of people. This policy shows its will to advance and innovate while respecting the regulations, product certifications (TUV, MCERT, ATEX/IECEX), preventing possible pollution, and reducing occupational hazards.

This voluntary step is a priority and must be a behaviour rule of the whole staff. The present policy wants to be exemplary and based on simple principles:

- Involvement of staff and the delegation of responsibility to management teams,
- Development of tools for dialogue, monitoring and assessment, in particular through consultation and participation of its employees,
- Development of information and communication.

Areas of improvement have been defined:

- ✓ **Optimize clients listening and improve their satisfaction,**
- ✓ **Promote innovation and in particular eco-design products to meet environment requirements,**
- ✓ **Enhance company profitability to ensure its sustainability,**
- ✓ **Reduce and make reliable delivery and intervention timescales,**
- ✓ **Control and reduce expenditures under warranty,**
- ✓ **Reduce production costs in order to improve products competitiveness,**
- ✓ **Limit environmental impacts, especially energy consumptions.**
- ✓ **Managing health and safety risks for employees by prevention and improvement of training course.**

These areas must form the framework for any action and performance within the company. This policy is really rooted in the strategic plan of ENVEA. It must be known and understood by all.

Poissy, 13th of february 2020

Christophe CHEVILLION
Chief Executive Officer

